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THE VOICE OF MOTHERS' AND CHILDREN'S - Liberation -

The Voice of Experience

0

WINTER 1972-1973

newsletter/newspaper/magazine

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a working mother's infant son (see editorial on p. 2)

PERRSYLVANIA EDUC. DEPT. ADOPTS ANTI-SEXIST STARD:
Recently incorporated into the general approach of
the Penn. Educ. Dept. is the declaration of the report on Sexism in Education, "That every human being has a right to an individual identity, a need
to discover, develop, and be one's self. The roles
of wife and mother, though important and satisfying,
define only a relationship to others and fail to
recognize the unique person behind those roles." recognize the unique person behind those roles.

WISCONSIN DEPT. OF INDUSTRY, LABOR AND HUMAN RELATIONS RESCINDS FIRING OF PREGNANT TEACHER, AWARDS EACK PAY: Wisc. Dept. of Industry, etc., ordered a school board to rehire a teacher who was fired because she was pregnant on the same terms as if her employment had not been interrupted. The board must also pay her the accumulated sick leave forfeited when she was fired...Another case, pending, is of an Eau Claire, Wisc. teacher denied a 10-day sick leave by the school board, which offered her maternity leave instead; sick leave means full pay, maternity leave is unpaid...A Wisc. circuit court ruled the Federal Civil Rights Act cancels out the state law that says girls must be 18 to be newspaper carriers...Milwaukee's Barbara

Continued on p. I.

"THE WORKING MOTHER" Maternal Information Services, Inc. Suite 1E 46 West 96th Street New York City 10025 (Return Requested)



Please send your efact zip code!

Enlemational Feminist Callective TO: C/o Dalla Casta Chistofori 35 Padova, Italia 35/00

ALL MOTHERS ARE WORKING MOTHERS

STATES 80

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(Sorelle, per favore, mandarme delle informazione sulla Feministe Internazionale)

EDITORIALY

I decided to use this space for a personal matter because I feel it illustrates a much-neglected source of oppression of American mothers. It is the matter of custody battles between divorced parents and your rights, if you have any in your state, as a divorced mother.

The whole beginnings of The Working Mother came from mine and my son's devastating experiences as divorced working mother and as son of working mother. The infant on page one is my son Jonathan Scott at one year of age. He is now 9 years old. (Printing his picture is meant as a dedication to him for having suffered lack of proper child care centers during these crucial 9 years.) We've been thru hell because of lack of child care centers and because of lack of equitable tax deductions for child care expenses during these 9 years of his existence. When we were divorced in March 1965, my ex-husband was diagnosed as suffering from schizophrenia with his chief symptoms being suicidal, homicidal and assaultive behavior. For this illness, he was hospitalized at least 3 times during the marriage. He was directed to pay \$30/wk. child support and to continue our hospitalization and life insurance payments. I never requested alimony, even though my infant was only 14 months old at the time of the divorce; and even tho my only way of earning a living was in nursing on a salary of about \$5,000/yr. at that time; and even tho it was impossible to work regular hours in nursing and impossible to find child care help for an irregular working schedule; and even tho I, raised for seventeen and a half years in an orphanage, had no family to depend upon for help in caring for my infant; and even tho I did not plan to collect Aid to Dependent Children.

My sick ex-husband never kept up the insurance payments but, when he was able he did contribute \$30/wk. to child support until about 3 years ago when he informed me that if he was to take Jon for 8 or 10 weeks of the summer, I would have to relinquish the support payments and also I must pay for summer camp at half the cost. This despite the fact that my child's schooling cost in excess of support payments, not to mention transportation to and from school, babysitters after school, YMHA participation, costs for Christmas, Spring and other school holidays when I had to be at work. Thank Goddess, I was able to do editorial work in '65 which led me to a more financially rewarding career in advertising writing. My lucky talent (always be positive!) allowed me to take much leniently given time to oversee my child's life; however, I and my child still suffered much abuse by employers who insisted my child care problems were my own; by teachers who didn't understand that it was impossible to come to frequent meetings at the school without using up the sick time I wished to save for my child's ill days or for school holidays when I'd have to take sick time to care for him; by pediatricians who didn't understand that a fever of 101° f on a Sunday afternoon was an emergency to a working mother who needs as prompt treatment as possible for her child to cut the child's illness as short as possible so she can get to work at the earliest possible day (and, also, in a cidentally that it created emotional guilt when I couldn't always be with my child during an illness and preferred not to have a sitter taking this responshility); by a pediatrician who would not hospitalize my child, then 5 years ok (despite the fact that we had insurance to cover) who had a 2-week course of Primary Atypical Pneumonia, an illness of little symptoms except a slight fever and an occasional cough which requires a broad-spectrum antibiotic, isolation and rest but which sometimes ends in death. Nor would this pediatrician officially order me to hire

During these years, I thought, if I'm so lucky in my employment and still suffered such persecution and pressures, how must it be for mothers who have no particular skills and/or have low-paying jobs or are on welfare and can't make ends meet, or are doctors or professors in needed fields and can't practice their professions that society sorely needs because of lack of child care centers and tax deductions for child care? It bothered me so much that $\overline{\text{LWM}}$ was born.

With all my son's and my struggles, along comes this custody suit against me to be answered in court Dec. 20, 1972. My ex- and his current wife are out to declare me an unfit mother (I understand that they can't get custody of my child nave time for if I were so inclined). But, preceding the summons to appear in court on that date, they kidnap my boy, of whom I have legal custody since the nere's important info if you're a resident of New York State: EVEN THOUGH YOU AS THE MOTHER HAVE LEGAL CUSTODY WITH A SEPARATION AND DIVORCE AGREEMENT TO PROVE THIS AND TO SHOW THIS TO THE POLICE, THEY WILL NOT FETCH AND RETURN YOUR CHILD TO YOU. YOU STILL HAVE TO GO TO COURT, PAY LAWYERS, AND IN MY CASE I HAD TO HIRE DETECTIVES TO FIND OUT IF MY CHILD WAS STILL IN THE STATE SINCE I WAS GETTING MESSAGES THAT MY BOY WAS "OUT OF STATE," etc. IN OTHER WORDS, YOUR

AGREEMENT MEANS NOTHING RELATING TO CUSTODY UNLESS IT IS SPECIFICALLY WRITTEN IN EXACTLY WHAT THE VISITING DAYS' AND HOURS ARE. THEN, IF YOUR EX- HAS YOUR CHILD AT THE WRONG TIME, THE POLICE HAVE SOME AUTHORITY AS I UNDERSTAND IT. SO HERE'S THE MALE LEGAL LOGIC: I AS THE MOTHER WITH CUSTODY STILL HAVE TO GO TO COURT TO FIGHT FOR CUSTODY OF THE CHILD OF WHOM I HAVE LEGAL CUSTODY. It is

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Supermarket Abortion Directory

Young man in Hanhattan, graduate of the Walden School & HYU, majored in TV, producing & directing and in Phys. Ed. seeks tennis students from age 6 yrs. and up, children & adults. Cost is \$10. per hour. Lessons are at the State Ar-mory Bldg., 142nd St. & 5th Ave. Call 866-9777 Steve Josephs. If enough children aged 8 to 12 can use afterschool and/or Satur day sports and other activities, Steve may be interested in forming a group. Call him now. port your local working mother sup-porter! (New York City)

BOILING POINTS

Mothers in prison

80% of female prisoners) "often face the doubly harsh punishment of separation, along with the agonizing uncertainty of not knowing where their children are or whether they are being properly carefor. If a woman's family doesn't take care of her children, the Welfare Dept. places them in foster homes (incarceration for both son, or page 10

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GROUPS

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MISSOURI: Kansas City Women's Liberation Union Day Care Collective--"In the last few months the Day Gare Collective has been working hard at improving the physical environment of the child care center, buying more educational toys and supplies....The atmosphere of the center continues to be free and unstructured....the interaction between the kids has been full of cooperation, concern and caring for each other, and that's rewarding to see. We're just beginning to develop more learning activities like rhythms and music, crafts, numbers and counting... we've been encouraging the kids to be responsible for themselves. They've learned to clean up spills and messes themselves. They've learned to clean up spills and messes they've made, pick up their toys, and even to put on their coats by themselves....the collective mas been paying two part-time coordinators. **Cont. bottom this page

WORKING MOTHERS AND OTHERS

Your subscriptions all paid up have been a heartwarming confirmation of the need for THE WORKING MOTHER which has now grown to a newspaper format. But wouldn't you know it, just like other underground press publishers, Maternal Information Services, Inc., which puts out TWM, has been receiving its major support from your editor and other working mothers who've volunteered funds from their own working mother salaries. M.I.S. is not a profit-making organization at this time since the low cost of subscriptions doesn't even cover printing fees for one-season's issue, let alone for the entire year.

So we ask you to give with all your heart to help us continue this work that you've shown us you need and want and look forward to. You who are reading this now are one of many subscribers across America, from Hawaii to Florida, from Maine to Washinton State, from England to Australia, from Sweden to Italy who have proven that THE WORKING MOTHER is very much in demand. Moreover, because you subscribe, at least one free issue can be sent to a less fortunate working mother who can't afford the cost, to women's groups, and to libraries for reference so that working mothers everywhere can have their own forum to speak to the world and to each other

Please give anything you can afford to help us continue publication of more and more useful information. Check can start with a dollar and go up to a million dollars and are payable to: <u>Haternal Information Services</u>, Inc., Suite 1E, 46 kest 96th Street, New York City 10025.

Your name will be listed as a supporter for amounts up to \$25; as a sustainer for amounts up to \$250; as a life sustainer for amounts beyond that. Gifts of over that amount (over \$250) entitle you to extra copies of The WORKING MOTHER (up to 25 copies/issue) and the use of advertising space in 4 consecutive issues. Gifts of \$25 to \$250 entitle you to commensurate ad space of \$25 to \$250 entitle you to commensurate ad space in 2 consecutive issues plus up to 10 copies/issue of the newspaper. Gifts up to \$25 entitle you to ad space up to 5 lines in one issue plus 10 copies/issue of TWM.

With best wishes for the New Year to THE WORKING MOTHER,

J ENCLOSE \$.00 as a gif	t to	assure	continued	and
improved publi	cation of $\overline{\text{TWM}}$.				

improved publication of i	WPI.	
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Make check payable to: Ma Suite 1E, 46 W. 96th St.,	New York City 100	25.

THANK YOU FOR YOUR CONTINUED SUPPORT AND FOR YOUR SUL.

₩"We have room for three or four more children in the center. We operate as a cooperative with parents and volunteers attending weekly meetings to discuss how the children are doing, any problems that have come up, and to make decisions which affect the collective. The center provides an atmosphere for the kids to develop who they are without rigid sex roles being forced upon them or oppressive conditioning designed to mold them to society's norms." Call: Merrilee at 531-1410. Call: Merrilee at 531-1410.

PENNSYLVANIA: PENNSYLVANIANS FOR MOMEN'S RIGHTS recently formed as a coalition of 42 women's rights groups in Pennsylvania. Committees in education, abortion, problems of older women, child care, and employment began functioning with last June's PWR conference. Purpose of PWR:

"To promote the civil, human and economic rights of all women, particularly throughout the Commonwealth; to enhance opportunities for women in education and employment; to alleviate problems of older women; to actively support establishment of non-sexist child care and development programs; to work for laws and policies which ensure a woman's right to decide the course of her life, including, but not limited to, abortion, sterilization, freedom of sexual expression, and contractual agreements."

Goals of some of the PWR committees include for Child Care-development of how-

to packets; elimination of government practices which restrict the formation of community child care and development programs. Encouragement of employers to tinue Checks Rights--guarantee full rights to women in marriage, divorce, birth control/planned parenthood, abortion, housing, credit, & financial affairs. Individual dues \$5 or any sum you can afford. Each member has one vote. Affiliated orgs. contribute more. Contact: Nancy Whitacre, Lancaster Women's Center (717) 299-5381, or PWR, Women's Center, 230 W. Chestnut St., Lancaster 17603.

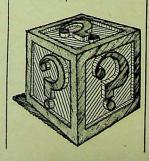
ILLINOIS: TOT LOTS IN COMMUNITY CENTERS

Tot Lots (Child Care), pregnancy testing and other activities are provided at 3 Chicago area community centers: in Hyde Park--Augustain Hyde Park--Augu-na Lutheran Church, 5500 S. Woodlawn (947-8620); in Rogers Park-Sister Center, 1545 -Sister Center, 1545 W. Morse (262-2720); in Evanston-Women's Center, 221 (475-4480). 2214 Ridge

AUSTRALIA, SYDNEY:

Working Women, 3 Giles Street, Chifley 2036. Contact Diane or Denise.

Campaign for Birth Control & Abortion on Request, Box C35, Clarence St., P!O! Contact Julia.



LETTER

Dear Mothers:

The newsletter sounds really great & our group would like to subscribe. are a group of women, most of us hav-ing been in various women's liberation groups at one time or another, who now have an office and regular hours and counsel women about health problems, particularly concerning problem pregparticularly concerning problem pregnancies, natural childbirth and venereal disease, tho we hope to and are able to cover a broader range. We are in the process of compiling information concerning existing facilities -- health clinics, good doctors, etc. -- in order to refer women. We try to relate what we are doing to the struggle of women as a whole, along many issues. Our big as a whole, along many issues. problem right now is reaching more women: We don't want to go into commercial advertising, as we are not a commercial enterprise and could not handle the volenterprise and could not handle the vorume at this time, tho we feel that we could see more women than we are presently seeing. If you could put some information about us in your newsletter, it would be helpful. Also, if women interested in working on women's health problems could contact us, maybe we could expand existing services or create new ones. Sincerely and in struggle,

Alice Zaft Women's Health Counseling Service 115 State Street Springfield, MA. 01103

Dear Mothers:

Your newsletter certainly sounds interesting and much needed. I'd like to know more about Maternal Services, Inc. kind of services are you involved in and how is the newsletter related? Perhaps you have literature you could send. ... Thanks -- and good luck! In sisterhood, Ronnie Lichtman New York City

[Editor's note: Please see p. <u>∐</u> to find out about Maternal Information Services.]

Dear Mothers:

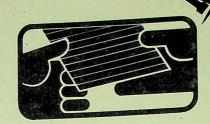
Enclosed please find my check for your publications <u>The Working Mother</u> and <u>The New York State Abortion Directory</u>. I am a registered nurse and a new graduate, although 38 years of age. With one child left to raise, age 8 years old, I would be interested in being in contact with other nurse/mothers of "liberation" persuasion. Thank you.

Patricia Blau, R.N. 703 East 9th Street New York City 10009

Dear Mothers:

Please enter my name for a subscription to your newspaper <u>The Working Mother</u>. Also, I'd be interested in speaking with other working mothers who live in my area. Monita Dublinsky

20 Main Parkway Plainview, N.Y. 11803



Dear Mothers:

Jeanne Frieman and I are interested in studying the background of politi-cally active women. We believe this data will have practical and scholar-ly value for all of us who are interested in advancing the status of women. Our study will involve exam-ining the involvement of women in powomen. litics and an understanding of the background, feelings of personal ef-fectiveness, family life patterns and the interrelationships among va-rious members of the families.

I am a member of the Dept. of Poli-tical Science at Kansas State University, and teach a course on Sex in Politics. I have also done con I have also done considerable research on women. Jeanne Frieman is an Assistant Professor in the Psychology Dept. at Kansas State. Her primary interest is the development of behavior with emphasis on the effect of family interaction patterns on adolescent and adult be-We both have Ph.D.s in our respective fields. In order to establish a basis for comparing politically active women with those who are not, we would like to obtain responses from women who are members off he Wick a women's political group. We would Roundwood appreciate a copy of The Working Hutton, Essex. havior. Mother.

Naomi B. Lynn, Ph.D. Manhattan, Kansas

Dear Mothers:

I will no longer be working parttime after this semester, because I have found that the kind of parttime work availabel is so second-class and unsatisfying that my nervous system doesn't need the aggravation. An gains in income or self-realization are cancelled by stress, strains and pressures.

If I could work full-time, things would be much better, but I do not feel that I can entrust my child's future to the child care arrangements that are available. I hope the world will be different by the time my daughter is my age and at my point in her professional and personal life.

Carol Barner Barry, Ph.D. Bethelem, Pennsylvania

Dear Mothers:

I thought the editorial page especially good -- keep hammering away at these economic discrepancies, justices, etc. In struggle, J. C. Taylor

Winneconne, Wisconsin

Dear Mothers:

Am very glad to hear about your publication, The Working Mother, hope we shall also find some subscribers to Women Speaking among them. You might them. You might like to send a copy of TWM to Ms. Joan Lestor, M.P., House of Commons, Westminster, London, S. W. 1. She is a member of the Labour Party and particularly interested in day care nurseries and other provisions to help working mothers in this country.

C. Esther Hodge, Ph.D., Honorary Editor Did Women Speaking We would Roundwood Avenue Hutton, Brentwood Essex, England

Dear Mothers:

Thank you for returning my ques-tionnaire and also for sending me a copy of the first volume of The Working Mother. I was glad to have this and to know about your acti-

vities. I also appreciated the copy of your testimony for N.O.W. (made to NYC council, summer'71 by TWM editor) on the need for child need for child care centers. I hope that this congress will soon enact legislation which will help meet this goal. With kindest regards, Sincerely,

William F. Ryan Member of Congress [August 11, 1971]

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AND WHY IS HE DOING ALL THOSE TERRIBLE THINGS TO WOMEN?

by Helen Borel

[From a forthcoming book. All rights reserved.]

The "baby Lenore" case, as others like it, is just another symptom of a society that oppresses mothers. Characteristically, two mothers are torn apart by their "motherly love" for the baby and only Solomon in the guise of our great male fathers is wise enough, and objective enough (as we know men all too frequently are so "objective") to make the decision "in the child's best interest."

Going back to the beginning -- and this must be brought to awareness over and over again until major social changes occur and individual narrow attitudes change -- our female are taught from babyhood that their chief function, and the only one for which they are fit and can expect social approval, is to be somebody's wife and somebody's mother. Given this as her sole goal, we have a fool-proof hypothesis to explain the voluminous rate of unwed pregnancies among all classes and at all educational strata among Amer cans, thereby accounting for the over-abundant need for aborions despite widespread availability of contraceptive information and products, and despite the high intelligence of the majority of those requiring abortions.

The next natural question is, "Why so carelessly get pregnant if they're going to reauest an abortion in the end?" The answer is that none of these pregnancies, except in the totally retarded, illiterate or mentally ill, are accidents. (Of course, there are those relatively rare situations of contraceptive failure or rape but these are not included in this discussion.) Whether a woman is semiaware, barely aware or completely out of touch with her deeper motivations, she's bound to face somewhere along the path of her relationship with a man those questions which touch the core of her being, that are her raison d'etre. None of us females has escaped the brainwashing that separates our sexuality out from our totality. The ultimate goal, even in the bosom (pardon me) of the most liberated woman is to obtain identity via "her man," vicariously by helping him with his ambitions, vicariously by helping him set his orgasms (Tetting him fuck you as an object rather than as a shared experience), vicariously by "becoming the mother of his children."

Males never think in these terms — how to help you become a physician, how to help you have an orgasm, how to exist for the sheer "ecstasy" of being "the father of your children." Why not? If the kind of hogwash we've been deluded with is truly "awoman's role," why is not the parallel true for the male? Easy. Mothers, we've been taken, we've been had! And most of us have eaten up the propaganda because of the superficial "rewards." All the modern appliances that make "your work"—easier. The grateful knowledge that you don't have to "compete in the 'male' business world." The "security" and "lack of cares" a marriage (with children, no less) brings. Ad nauseum. So, when having not yet entrapped a guy or oneself into "bliss," our learned drive for this ultimate of all ultimates, this crotch-haven, this totality, this God, this guy, impels us involuntarily toward what we've been pushed toward all our lives — recognition through the "femininity of being a 'receptacle' a 'receiver' for a male's seed, and the "religious experience of painful labor" and childbirth and child-raising in order to get "society's (whose? Males' of course) approval that indeed we have vaginas, indeed we have uteri, yea verily we shall reproduce and keep busy at diaper pail, laundry bin, oven, sink and toilet lest we forget our "role" and start to think! Like actresses, we have lines, a "part" and we can't ad lib, the consequences are to be accused of lesbian ism, or at the very least of, heaven forbid, "aggressiveness," that penis-exclusive state of being. Is it any wonder then that so many of us become pregnant for so plain a reason as social approval of our right to existence — to be?

Is it any wonder either that obstetricians and psychiatrists sexists males by far, have not been able to figure this simple truth out and thus have not been able to help free females from this basic oppression? Is it any wonder they don't strive to understand (always looking in "ethnic" cor-

ners and "emotional overlays" for their "answers") when the money in deliveries, abortions, gynecological disease and psychiatric "disorders" of women is so fabulous?

I started out with a premise, that the injustice in this individual adoption case is being suffered most deeply by one of the many "Christs" of women's and mothers' struggles in America, by Olga Scarpetta, the legitimate mother of the baby. I have no quarrel with the adoptive parents' "love" for "their" child nor with their motives for her "best interests." I accept their feelings as stated and sympathize deeply with their position, their other child's feelings and with the baby's right to a secure, stable home and family. Howsecure, stable home and family. How-ever, what I am presenting here is an exposure of one more tight double-bind the American culture immobilizes females and mothers with: Here it is -you're nobody 'til somebody loves you;
you're not a real woman (meaning "person") until you get pregnant and prove
your fertility (unwed pregnancy leading to forced marriages or abortion is
the American fertility rite); all you females want is to trap a man into marrying you by withholding sex (which males teach us makes us more "mysterious" to them, so put a hood over your face when making love) or getting pregnant; since that's all you're interested in (all you've been forced to concentrate on), you're not an interesting female; you can't get me to marry you, and so on. females want is to trap a man into mar-

After having succumbed to the mythology, you begin to face reality and realize that even if you want to deliver this baby and raise it, you and your baby will be ostracized with social "disapproval"; you will not be able to find day care so you can work and support your child because to all intents and purposes, there isn't any; you will be further humiliated and you'll both be hungry if you apply for welfare lacking other alternatives, so more often than not you opt for abortion (which than not you opt for abortion (which has its own stigmata to triple-bind you if you make this decision and...that's another manuscript, however).

But some of you don't opt for abortion and decide to go through with having the baby. Can you imagine a social worker or psychiatrist or anyone telling you that you don't have to give your child away? (Is there anyone who goes so far as to give birth who wouldn't keep her child if the American double whammy weren't in constant operation?) "You can work and we'll get the government to get you a day care place." Or. "We'll put you in touch with other working moms so you can share your problems and solutions." Or countless other alternatives which would enable you more sensibly to choose freely to and decide to go through with having you more sensibly to choose freely to keep your baby? The trouble is that social workers have hack writers who keep feeding them hack dialogue which is hardly ever interpreted by the social work role-players imaginatively.

Despite all this nonsense, on the side

Continued on p. 6.

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of virginity, the social push is for you to get pregnant, but to be pregnant is somehow dirty so the man often does not want any part of a "used" mother. On the side of motherhood without a legal contract you are bereft of rights to claim the very infant growing within you as your own. The state owns that baby! If you opt for abortion, the catholic male state accuses you of murder! If you opt for childbirth, the pressure from all "concerned for the child rights" is that you are unfit to raise this baby which you have been forced to bear. The state has thus turned you into a robot, a reproduction-machine that is not supposed to feel as you sign the temporary adoption papers a few weeks postpartum (though you're crying inside) though any obstetrician, endocrinologist or psychiatrist, who cares enough, will tell you that it takes weeks for your non-pregnant hormonal state to resume after childbirth, that this hormonal state may well affect such an important decision as relinquishing or keeping your child.

Who "helps" you make the decision to give your baby up?
Men! A male judge asks a few questions which the adoptive
parents' male lawyer has been sure to rehearse with you
ahead of time. Your male obstetrician tells you how much
better off you'll be and your male priest or rabbi tells
you how wonderfully happy your child will be in the home
of a family of your child's natural religion. These are
the great "helpmales" of womankind!

And, lest we forget, the purpose of an "adoption agency" is not to counsel the mother in all of the sensible, human alternatives she has that will enable her to keep her baby with her if such is her wish. What would you need adoption agencies for if American society removed the stigma attached to unmarried pregnancy? If day care centers existed? If females were not so crushed by this mentally enforced need for impregnation in the first place? Adoption agencies have a vested interested in advising the non-married mother to part with her own infant. It should be against the law to counsel any parent to forfeit her parental rights barring the most rare of circumstances -- and I can't imagine what those might be, but males will find some.

Let it be said here in print -- girls and women you can raise that baby if you decide to go through with your pregnancy and want to keep your baby. Your alternatives, now, unfortunately are fewer and more arduous than they would be in enlightened countries such as Sweden and Russia where children's needs are given priority, where women (single, married or whatever) are treated like human beings. You can collect welfare--get in touch with the National Welfare Rights Organization for guidance. You can work part-time, if you have a decent earning capacity, and pay for part-time care of your baby. You can work for an employer(if you can find one, there are a few) who has onpremises day care. You can share an apartment or home with another mother or two or three in the same circumstances'-- each of you can rotate or alternate child care and outside jobs. You can take in some children of working mothers and get paid for that. And on and on. Of course, given an egalitarian society, you'd have your obstetrical care paid for by the government; an allowance for each child from the government (with no welfare hassle); a milk and layette allowance from the government; nurseries on-the-job everywhere; and, as in Russia -- 126 days off at full pay after childbirth for working mothers.

I accuse the American sexist tradition of brutal, insensitive, inhuman acts toward non-married mothers; of dangling the romantic myth of motherhood as the ultimate female attainment before us all on the spear of "social approval" and then snatching that approval away from us while stabbing us with that very same spear through the heart with a hypocrisy claimed in "the child's best interests" as America wrests and wrenches a mother's child from her. What about the 16- to 21-years-olds who just gave birth? Are these not children for whose "best interests" we must be concerned? What about every female child America brainwashes from birth to womanhood with her magic lessness

than males, her inferiority, her trampness if she does, her cock-teasingness if she doesn't, her "aggressiveness" if independent and successful, her "timidity" if she plays your passive role and does nothing with her life but get orgiastic spasms over "flower fresh" toilets and has immaculate conceptions of everything that gets dirty in a house?

CONTINUED ON p. 12

CHILD CARE EXPENSES

For tax years beginning after December 31, 1971, child care expenses are substantially extended in favor of the taxpayer. Thus, the first calendar year to which the new rules apply is the calendar year 1972. The favorable revisions fall into two areas: (1) increase in the amount deductible and (2) includes dependents other than children as previously defined.

The expense is deductible on Schedule A, Form 1040 as an itemized deduction under the heading Miscellaneous Deductions. The maximum deduction per month is \$400. There is no distinction, with respect to the maximum deduction, between a single taxpayer and a married taxpayer, except that in the case of a married taxpayer a joint return must be filled.

In order to be allowed a child care expense deduction, three prerequisites are necessary $-\$

- 1. maintain a household; and
- in which one or more of the following persons reside
 - (a) a dependent of the taxpayer who is under the age of 15:
 - (b) a dependent of the taxpayer who is physically or mentally disabled;
 - (c) a disabled spouse of the taxpayer; and
 - employment-related expenses.

A taxpayer qualifies as maintaining a household for any period only if more than half of the cost of maintaining the household during such period is furnished by the taxpayer. If the taxpayer is married during such period, more than half of the cost must be furnished by the taxpayer and his spouse.

'Employment-related expenses' is strictly defined, and many limitations exist which may eliminate the right to claim the deduction. Under the general rule, employment-related expenses are deductible only if they are incurred for services in the household of the taxpayer. However, a distinction is made between child care and other dependent care. In the case of child care, expenses can be incurred outside the household as well as in the household. Examples of such expenses are the cost of day care centers, boarding school, kindergarten, pre-school centers, nursery school, including the cost of transportation to and from such child care facilities. The cost of providing education in the first and higher grades does not qualify as a deduction. However, the maximum monthly deduction for expenses outside the household is limited to \$200 for one child, \$300 for two children, and \$400 for three or more children. The overall maximum deduction, inside and outside the home, is \$400 a month.

In the case of a dependent of the taxpayer, other than a dependent under the age of 15, who is physically or mentally incapable of caring for himself, the deduction must be reduced by the amount by which the dependent's Adjusted Gross Income plus his disability payments during the tax year exceed

In the case of a disabled spouse, the deduction must be reduced by the amount of the disability payments received, if any.

A disability payment is defined as any payment made because of the physical or mental condition of the dependent or spouse and which is excludible from gross taxable income.

An income limitation also applies as a final reduction of the deduction. If the Adjusted Gross Income of the taxpayer exceeds \$18,000, the employment related expenses must be reduced by 50 cents for each \$1 of Adjusted Gross Income above \$18,000. If the taxpayer was married during any part of the tax year, the Adjusted Gross Income is the aggregate of the husband's and wife's.

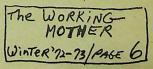
The limitation adjustment is applied as follows -

- (1) the Adjusted Gross Income and the disability payments of the dependent are applied against such expenses on his behalf on the excess of the amount spent over \$400 a month:
- (2) then any remaining amount is applied to the \$400 and below the \$400 a month expenses;
- (3) thereafter the excess over the \$18,000 Adjusted Gross Income of the taxpayer is applied, i.e., 50 cents for each \$1.

As a further limitation, such expenses are deductible only if the taxpayers are married for the entire year and both are gainfully employed on a full-time basis, or if one qualified as a disabled spouse.

No deduction is allowed for such employment-related expenses if paid to a related individual. For this purpose, a related individual includes (a) a son or daughter of the taxpayer, or a descendant of either, i.e., grandchild; (b) a stepson or stepdaughter; (c) a brother, sister, stepbrother or

Continued on p.11



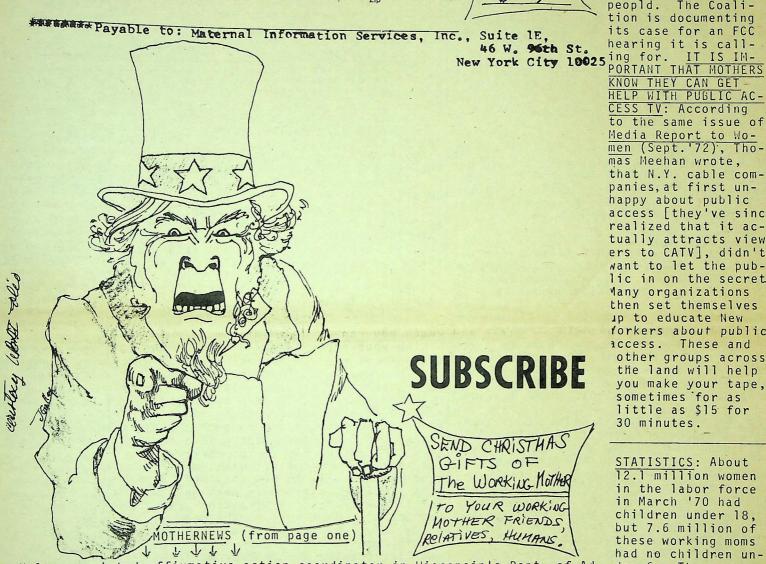
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TO: THE WORKING MOTHER

THE WORKING MOTHER newsquarterly

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Ann Voltz appointed affirmative action coordinator in Wisconsin's Dept. of ministration: She'll see to it that various state agencies and the Univ. of Wisconsin initiate and continue programs that assure equality for women in of Adstate employment.

MOTHERS NOW YOU TOO CAN AIR YOUR VIEWS ON PUBLIC ACCESS TV: The Women's Institute for Freedom of the Press relates, in its 9/29/72 Media Report to Women, that new FCC rules mean that each cable company must provide one public access station and are legally required to put you on the air when you ask, on a first come, first-served basis. Among the key FCC rules on cable TV is a February ruling that all cable TV companies in the top 100 markets (where almost the entire population is) must provide at least one public access channel for every and any person who wishes to appear on it. Some cities, like N.Y., have more than one and some, like Detroit, want more...Negotiations with 7 broadcast stations in the San Francisco area, says Media Report, occurred with the Bay Area Coalition for Media Change recently. Four of the stations broadcast license chewals were challenged last year by the Coalition, 2 by La Rasa, and one by renewals were challenged last year by the Coalition, 2 by La Rasa, Native Ameritions proceeded. Participants of the Coalition (Asians, Blacks, Native Ameritans, Samoans, church groups, European Americans and Women) seek changes in emcans, Samoans, church groups, European Americans and Women) seek changes in emcans, Samoans, church groups, European Americans and Women) seek changes in emcans Bay Minority News Bureau to feed news about minorities into the main stations. They ask for at least one community liaison person at each station and at larger stations like KNBR (NBC) a 3-person liaison dept. (a black, Asian & one from La Rasa). KABL is to have 3 from the Coalition on its Board. Another MOTHERS NOW YOU TOO CAN AIR YOUR VIEWS ON PUBLIC ACCESS

demand is that sta-tions provide training to advance mino-rity persons and women; that they give \$7,000 a year in \$7,000 a year in scholarships for attending schools of communications fulltime. KNBR faces one non-negotiable opening in policy-Making positions. Additionally, 35% of jobs are being deman ded for minority peopld. The Coali-tion is documenting the same issue of Media Report to W men (Sept. '72), T mas Meehan wrote, to Wothat N.Y. cable com-panies, at first unhappy about public access [they've since realized that it actually attracts view ers to CATV], didn't want to let the public in on the secret. Many organizations then set themselves up to educate New Yorkers about public access. These and other groups across the land will help you make your tape, sometimes for as little as \$15 for 30 minutes.

> STATISTICS: About 12.1 million women in the labor force in March '70 had children under 18. but 7.6 million of these working moms had no children under 6. The presence of young children in the family has a direct effect on the mother's labor force participation. Among married women living with their husbands, only 3 out of 10 with children under 6, but 5 out of 10 of moms with school children only are workers. Among widows, divorcees and separated women, the chances of being in the labor force are about even for those with children under 6 and rise to about 2 out of 3 for those with school children only. [How else eat?]

L.S.D. AIRLINES, "I'M TIMOTHY LEERIE. FLY ME."

ASSOCIACION DE CORAZON (Heart Assn.), 8 pm, Nov. 12, 1972 on New York's Chan-8 pm, Nov. 12, 1972 on New York's C nel 11: Commercial in Spanish about strep infections leading to heart disease. Excellent public service commercial recognizing the largeNYC Spanish-speaking population which receives poor health care due to barriers of poverty and language. This shows the power of advertising used for human good.

CHEER commercial, aired 11/12/72 on NYC's Ch. 11, showing wife (?sick) in bed with a couple of kids giggling and making noises in the background and daddy doing the laundry (however, he's still dumb and has to ask his wife's a vice about how to wash things but this is a good start in the right direction) and taking care of the kids. Keep up the good househusband work Cheer! Working mothers are watching you.

REYNOLDS WRAP seen on Ch. 4, at 11:50 pm on Mon., July 12, 1971 (sorry for delay in this report), "Can a wife with a job leave the office at 5 and serve a delicious dinner at seven? Yes." OUR ANSWER IS, NO, SHE NEEDS TO REST!

BEER COMMERCIAL, CH. 7, 11:30 p.m., July 10, 1971 (sorry for this delay, too), talks of "liberating" men thru a certain type of beer can, etc. Another example of advertisingeese taking women's rights lightly. So as not to confuse this one-the beermonger is SCHMITZ. Will we ever get it into commercial makers' heads that women and mothers purchase the food for the nome, including beer, and their assinine allusions to our serious struggle for the dignity of equality will make us beer-buyers avoid their product?

OFF THE TRACK (AMTRAK) radio commercial date aired unrecorded, "Janet, I've got some good news and some bad news." End of radio commercial of adult son monologue to mother on phone re: visit to her he and his wife are making on 'eco-nomic' trip via SHAMTRAK (railroad em-pire). Low cost induces mom to visit them instead; hence, the anti-mother closing line. PROTEST TO: local radio closing line. station managers (one is WTFM/NYC) who air this no-no, to Amtrak corporate air this no-no, to Amtrak Corporate sons-of-mothers, and to ad agency (?) which produced this negative, non-creative, denegrating pap which surely will discourage millions of potential mother passengers from riding the Amtrak rail. Won't it mothers? But while we're on this track how some there are no this track, how come there are no father-in-law jokes? Are all fathers welcome in married children's homes? Men continually scapegoat mothers with-out let-up, without being taken to task by mothers. Don't let them get away with this one, moms!

"WHILE YOU'RE THINKING ABOUT CANOE, MAY BE THINKING ABOUT SOMEONE WHO USES IT." BOO TO CANOE for it's sexist appeal. Until you change your ad campaign Mr. "Maker," you can row your boat with Mr. "Maker," you can row your boat with-out a real woman aboard. We're concerned with how a man thinks, not how he smells.

Although Pennsylvania became the 21st state to ratify the ERA, you should know these Pennsylvanian Senators voted against these Pennsylvanian Senators voted against it: Thomas Nolan (D), John Good, Jr. (R) & Elmer Hawbaker (R). Know your enemies! To help get the ERA passed, write your senator thanking him in advance for supporting and voting for ratification of the 27th amendment. Let him know you're keeping tabs on his voting record now and forever.

...The Ecumenical Ministry in the Haight-Ashbury of San Francisco reports, in its June, 1972 newsletter, "The Haight is surrounded by four massive health institution rounded by four massive health institution
--U.C. Medical Center to the west, Harknes
and St. Mary's Hospitals to the north and
St. Joseph's to the east. Each sees itself
as a 'regional' health care facility.... The fact that these hospitals <u>largely ig-</u> nore the health needs of the people in the Haight is problem enough, but the hospitals also destroy housing in the community to expand their 'services' as regional health centers. Each competes with the other, like used car salesmen for what they call the 'health care dollar. Each has plans for facilities that duplicate what another. the 'health care dollar. Each has plans for facilities that duplicate what another already had or plans to have. Yet these hospitals are but blocks apart." Well women in government could solve this very quickly, we wouldn't give federal dollars to community hospitals which duplicate services and equipment. This would encourage cooperation between the health cenrage cooperation between the health centers in sharing facilities and technical staff wherever feasible, otherwise they'd lose these federal monies. It's our money mothers. We have a right to tell them how we want it spent.

THE GOOD GUYS

Prof. Oleg Gazenko of the Soviet Union for his comeback upon learning of Dr. Chas.(of NASA) Berry's pornographic plan to use female astronauts on long journeys to keep male astronauts sexually satisfied. Retorted Prof. Gazenko, "A mere man would be ted Prof. Gazenko, "A mere man would b advised to obtain the woman's point of view before pronouncing on such a subject." A real man like Oleg Gazenko is a rare bird in America. (As for Dr. Berry, we pity his women --mother, wife, mistress, daughter and all. To him they are brainless receptacles for male passion. Imagine all that astronautical training wasted on men who'd be just sent to the moon as studs? Here's just one more creep who'll promise you the moon, but who'll screw you like nothing you've ever wanted.)... Dept of Mental Hygiene, State of Califor-nia Human Relations Agency which awarded a grant of \$28,824 to the Women's Opportunities Center, Univ. of Calif. Irvine Ext to establish Project Reach Out which will develop special neighborhood groups of Orange County women led by paraprofession-als supervised by a mental health consultant. Ms. Fagin, program coordinator, hops that the warm, accepting atmosphere encouraging women to think and feel free to be herself will create more positive of self and confidence where she can do the thing she discovers she wants to do fortset the

on the abomina-tion of state & social workers playing with kids' lives:

"When I was in Maryvale (Reform school for girls), I met a young woman named Cathy who was put in Maryvale because her mother was divorced and living with a guy the social worker didn'

Women's Newsletter, Los Angeles, Sept.,

on aprons: "Go to your nearest children's library and pick out twenty pic-ture books at random. Page through them and count the number of aprons, checking to see who is wearing each one (males or females, both humans and ani-mals)? Go home and count the number of aprons you own. Ask your neigh-bors how many they own. Spend time wondering who is drawing all those aprons, and why?"

Verne Moberg, News/Notes 3
The Feminist Press, 1972.

SONGS WE CAN LIB WITHOUT

she discovers she wants to do. Contact the Center: (714) 833-7128, Los Angeles....

"...I'll take the towering heel, and the squeal of a real live girl." A good many of us know "Towering Heels" from a different frame of reference!...Whistle while you work, but that's not ladylike....And a good old love (?) song filled with pain and tragedy, romanticizing unhappiness and making humans equate misery with love: "Many a tear has to fall, but it's all in the game/All in the wonderful game that we know as love...."

OUT TO CHANGE THE WORLD

HE WORKING

THE REVIEWING STAND

CHILDREN'S BOOKS

THE SNUGGLE BUNNY by Nancy Jewell (Harper Junior Books, Harper & Row, \$2.95)

A lonely bunny who "after a while wished he could snuggle against someone who would snuggle back." With beautiful, sensitive illustrations by Mary Chalmers - unique renderings for children's books. After a long trip along the riverbank, snuggle bunny finds a senior citizen who snuggles back and they snuggle happily ever after. Very sensitive. Good for one-child families. Ages 3-7.

SMALL WOLF by Nathaniel Benchley (Harper Junior Books, Harper & Row, \$2.50)

Since this is a "history book," I'll not comment on the cooking mother and hunting father of Small Wolf. But, the boy coveted the "masculine" pursuits of the hunter. "He did not know that to be a man was more than just shooting things," says the author. So the boy cooked a bird he'd shot for his meal. Coming out of the Manhattan woods next morning, he spies a white American colonist and is afraid. This book is good because it teaches children the truth about the caucasian infringement on native American lands and rights. Their animals ate the crops planted by the Indians and trampled their fields. The white man decimated the Indian people and their wild game. Small Wolf's people finally were routed and emigrated to another area. Until they were finally completely edged out of their own lands, forced into poverty and onto reservations. This one is good for arousing a child's social consciousness and offers an easy introduction to early American history from a more humane viewpoint.

Ages 4-8.

WILLIAM'S DOLL by Charlotte Zolotow (Harper Junior Books, \$3.95)

"William wanted a doll. He wanted to hug it and cradle it in his arms..." His brother taunted him, "Sissy!" His father got him a basketball and William got good at the game but still wanted his own doll. Even the electric train his father bought, though magic in itself, didn't stop Williams longing for a doll. His grandmother, sensitive to his need, finally bought the blue-eyed, bonnetted doll he longed for. William's father was afraid and objected, but grandma assured him it would help William to practice "being a father" so when he grows up he wouldn't be ashamed of his desire to nurture an infant. Every working mother must buy this book, especially if you have a little boy. It reminds me of how my 9-year-old son talks to Purry, his female kitten: "You're my daughter and I love you." Ages 4-8.

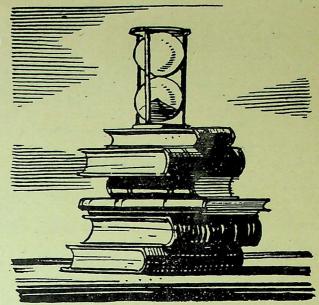
ALLIGATOR by Evelyn Shaw (Harper Junior Books, \$2.50)

Congratulations Dr. Shaw for showing an "aggressive" working mother alligator protecting her forty eggs. Later, "Forty wriggling baby alligators come out of their dark nest into the morning light. They look like their mother." The Working Mother recommends this exciting, adventurous book for youngsters by this exciting, adventurous book for youngsters, but working mother, Dr. Shaw who is curator of the Dept. Of Animal Behavior, Muséum of Natural History, New

York City. She has 3 children. The book's illustrator, Ms. Frances Zweifel, also a working mother with 3 children is a freelance illustrator, specializing in illustration for scientific publications. This Alligator deserves a place in your children's menagerie.

MORE POTATOES! by Millicent E. Selsam (Harper Junior Books, \$2.50)

Right away on the first page, mom is cooking potatoes and who but a little girl is in the kitchen with her. Then, who is selling vegetables? Why the "vegetable man" naturally? Iy. And who is loading the truck? Why a man. Naturally? Iy. And who is loading the warehouse. No Ms. Green. Mr. Green met Sue's class at the warehouse. No Ms. Green. Naturally? And who is the farmer? Why Mr. Bartilucci, of Naturally? And who is the farmer? Why Mr. Bartilucci, of lucci's wife started the truck that went alongside the lucci's wife started the truck that went alongside the giant machine. At the end when all the potatoes are moving giant machine. At the end when all the potatoes are moving along a conveyor belt to be bagged for shipment, one tends



Moby Dick illustrations by Rockwell Kent by special permission from Mrs. Rockwell Kent.

to think of the conveyor-belt-education we serve our kids; boys in one bag, girls in another. Our bag is to stop portraying the sexes in their traditional, patriarchal roles so girls have a chance to grow into accomplishing women. How's them potatoes? Shame on you Ms. Selsam. You who have taught college-level biology and have a master's in botany ought to stop relegating mothers to kitchens. No more potatoes, please!

[If you can't find the books you wish in your area, write: Editor, The Working Mother, Suite 1E, 46 W. 96th St., N.Y.C. 10025 and we'll contact the publisher directly for you.]

PROBLEMS DEFINED ARE PROBLEMS SOLVED

=rights=rights=rights=rights=rig

- Discrimination Against Women, Hearings before Special Subcommittee on Education and Labor, House of Representatives, 91st Cong. 2nd Session, 1970. 2 Volumes.
- Equal Rights Amendment, Hearings before Subcommittee #4, Comm. on the Judiciary, House of Representatives, 92nd Cong., 1st Session, 1971.
- . <u>Job-Related Maternity Benefits</u>, Citizens' Advisory Council on the Status of Women, Position Paper, Nov. 1970. Single copies free from the Council, U.S. Dept. of Labor, Wash., D.C.20210

JOB DISCRIMINATION HANDBOOK, Human Rights for Women (HRW), 1128 National Press Bldg., Wash.,D.C. 50¢/prepaid.

The Spokeswoman, a newsletter originating in Chicago. Free sample copies avail: 5464 S. Shore Drive. \$7/year.



No Strings

in a 50-cent

killed or disabled while in service are eli gible for the government-supported "Junior G.I. Bill". It amounts to \$130 a month during four years of education beyond high school. The latest figures show that only 18,000 students have taken advantage of this money. There's room for many more. Further details are included

No Strings able for use in All children, wives or widows of veterans more than 400 libraries in this country Individual users of RIE can then order copies of your paper from ERIC Document Reproduction Service in microfiche or



handbook, "Need a Lift?" put out by the American Legion, Educational and Scholarship Program, Americanism Division, In- at original size). dianapolis, Indiana 46206.

Children of deceased, disabled or retired workers covered by Social Security are eligible for scholarships to help them continue beyond age 18. Payments average between \$55 and \$94 a month.

The local Social Security office has further information.

If You Need More Facts

For updated news of other financial aids available for continuing education, here are some helpful publications:

An indexed and cross-referenced breakdown to stipends: "Financial Aids for Students Entering College", compiled by Oreon Keeslar, Samuel C. Brown Company, 135

S. Locust Street, Dubuque, Iowa 52001. (\$8.75)

An explanation of aid programs, both public and private: "Financial Aid for Higher Education", Department of Health, Education and Welfare, sold by the Superintention and Welfare, sold by the Superinten-dent of Documents, U.S. Government Print-ing Office, Washington, D.C. 20402 (S1) ing Office, Washington, D.C. 20402. (\$1)

And perhaps the best guide of all is a new book soon to be in bookstores from The Cial Press, New York. Much of the foregoing information has been taken from its galleys: The revised edition of "How to Beat the High Cost of College", by Claire Cox. Scheduled publication date, October 26; \$8.95—hardcover, \$2.45—paperback.

EDUCATION RESOURCES
INFO. CENTER/EARLY
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[ERIC/ECE]

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written: a report of experimental research, a program or project review, a curriculum guide, a report of **Educational** standards or statistics, a conference paper, or any other document relevant to the edu copy, to ERIC/ECE, 805 W. Pennsylvania Ave., Urbana, Ill. 61801. If accepted by ERIC, your paper will appear in the monthly, Research in Education (RIE). The complete paper will become part of a permanent collecat the request of

tion in microfiche

& will be made availmation regarding

LIBERATION SCHOOL FOR WOMEN

LSW (Chicago) has 3 categories of classes: introductory, i.e., readings and women & their bodies; skills, i.e., karate, Volkswagen repair and mechanics and writing; and special study i.e., Women and Imperialism and some political history of Chicago feminists. Some classes are held at Wright Community College & Moraine Valley Community College. To hold classes thru the school, submit your proposal of the purpose and content of your course to Liberation School Work Group. Classes usually have 2 convenors. If you want to take or teach a class, call Chicago Women's Liberation Union at

1EETINGS

APOLOGIES FOR CANCELLED LAW

CONFERENCE

Women's Law Ass'n. at Harvard has cancelled their February conference announced in The Working Mother (Fall, 1972).

NATIONAL ANNUAL LAW CONFERENCE

Women's Group, Law School, Univ. of South Carolina, Charleston for info about Nat'l conference to be held approx. last weekend in March, 1973.

CHICAGO PROGRAMS

Chicago Women's Liberation Union (348 2011) will have a program on women psychiatrists, Women In and Out of Their
Minds sometime in January '73 and a People often are afraid to testif

are determined at the convenience of ety teaches women to find fulfillment in childbearing, to tity and self-worth the social worker (if the children are in state cusdeny women prisontody) rather than ers all access to

the mother. Infor-

their children is to deny them their

only sense of iden-

Legal

THE WORKING HOTHER Winter 172-173

MIDWEST WOMEN'S LEGAL GROUP

MWLG is a collective of legal workers, law students and lawyers working for women in the court system. Represented are such cities as Carbondale, Chicago, Champaign, Iowa City, De ted are such cities as carbondate, Chicago, Champaign, Iowa City, De Kalb, St. Louis, Cleveland and Mil-waukee. More about them in the next issue of TWM. Call MWLG in Chicago at 641-1905.

EVANSTON, ILLINOIS LEGAL CLINIC

Legal workers & lawyers counsel women with legal problems at Evanston Women's Center, 2214 Ridge (475-4480) every Wednesday, 7:30 to 9:30 p.m.

LEGAL COUNSELLING IN CHICAGO

You can get legal counselling at Cnicago Women's Liberation Union (CWLU), 852 W. Belmont (or call 348-2011) every Wednes-day, 7 to 9 p.m.

EVANSTON AND CHICAGO LEGAL CLINIC BRAN-CHES TRAIN WORKERS IN LAWS PARTICULARLY

AFFECTING WOMEN

Lists of organizations handling specific problems permit referral by the clinics. Law workers have been concentrating on ways to enforce men's obligations to sup-port wives & children: An Illinois law, the Non-Support of Spouse and Children Act, can be used by married women, separated or not, to force husbands to pro-vide support for their children and themes if needed. The <u>State</u> s Attorney enforce this law so you don't need selves to hire a private attorney! The legal Clinic offers assistance to anyone who wants to invoke this law to get support. Call 475-4480 or 348-2011.

BUSINESS AND INDUSTRY DISCRIMINATION KIT

on how to file discrimination complaints with the OFCC, EEOC (Equal Employment Opportunity Commission) and EPA (Equal Pay Act) is available thru NOW. \$3 NOW members, \$5 otherwise. NOW, Nat'l Office, 1957 E. 73rd St., Chicago, 60649. It also contains a model for setting up an advocacy corps to handle such complaints that come to you or your group! =rights=rights=rights=rights=right

People often are afraid to testify or period thru the primary years)? Don't be modest--spread the word! Send 2 copies of your paper, original or photocopy, to ERIC/ECE, 805 W. Pennsylvania the only way many they think they are or assisted...in any hearing under this women have of keep-and what sort of exact." Other states please take note and ing themselves to- ample they are set-provide the same protection for your cigether. These visitsting for their chil tizens! Anyone knowing of similar legisdren. Because soci-lation, please send info to TWM. Q

(Italics editor's)... info about The working Mother on geles, Sept., 1972.

and self-worth. Subscription & other

JOBS - JOBS -> JOBS -> JOBS ->

WOMEN DARE (DIRECT ACTION FOR RIGHTS IN EMPLOYMENT)

Women DARE of Chicago demands equal pay & equal work, the right to maternity & retraining if a mother decides to raise a family and the right to jobs in all classifications. Call Jenny Rohrer or Allyne Rosenthal (Chicago Women's Liberation Union) at 738 2000 tion Union) at 728-2089.

DAY CARE COORDINATOR NEEDED: Part-time or full-time to be with children daily and plan activities for them. Organizing ability, teaching skills to children, care about children and able to work with a collective. Salary \$150 to \$300 a month. Call Larry or Susan at 753-0935 or Merrilee at 531-1410 (Day Care Collective of the Kansas City Women's Liberation Union in Missouri).

LOOKING TO THE FUTURE OF WORKING WOMEN

CHILD CARE EXPENSES (from p. 6)

stepsister of the taxpayer; (d) the father or mother of the taxpayer or an ancestor of either; (e) a stepfather or stepmother of the taxpayer; (f) a son or daughter of a brother or sister of the taxpayer; (g) a brother or sister of the father or mother of the taxpayer; (h) a son-in-law, daughter-in-law, father-in-law, mother-in-law, brother-in-law, or sister-in-law of the taxpayer, or (i) any individual (other than a spouse) who, for the entire taxable year of the taxpayer, has as his principal place of abode the taxpayer's home, is a member of the taxpayer's household and is a dependent of the taxpayer.

The future looks bright and lucrative for women eschewing traditional "female jobs." Instead consider the trades, business machine repair, appliance repair, radio/TV repair, automotive mechanics and the like, crafts which will be demanding one third more workers. And, if you're so inclined, go into medicine, geology, law, drafting, veterinary medicine, architecture, ecology, all areas of science and dentistry. Finally, despite the current recession holding back engineers, physicists and chemists, the demand will be up again in a few years. So become whatever you want to become and tradition be damned.

WHAT IS MATERNAL INFORMATION SERVICES, Inc.? A. M.I.S. is a publisher with special interest in humanist and feminist subject matter.

PUBLICATIONS AVAILABLE FROM MATERNAL INFORMATION SERVICES, Inc.:

[See page 7 for subscription form.] 1. *The Working Mother, newsquarterly (with possible supplements) Subscriptions: (Individual) \$3/1 yr., \$5/2 yrs.

(Institutions, Libraries, Commercial Publications)\$10/1 yr.

******************* 2. The New York State Abortion Directory, booklet, \$3.00 (see p. 12 to order)

Every woman should have one! You never know about our fickle legislators so have this on hand at all times. Lists certified gyn/MDs, addresses, phone #s, costs, age limits, pregnancy stage limits; describes abortion techniques frequently used in laywoman's words; lists out-of-state MDs, sympathetic, for pregnancy diagnosis. pregnancy diagnosis. **********

3. HOW AMERICA OPPRESSES WORKING MOTHERS AND THEIR CHILDREN...and what to do about it now, 90-page book in manuscript form based on heavy research with nearly 100 listed references: \$4.25 subscribers of TWM* \$6.25 non-subscribers work and the GAL

or get separate sections of book with full bibliography -- \$1.50 each

(a) Introduction and Basic Facts: #s of working women, working moms & their children; emctional & financial burdens; dangerous, unpredictable care; sexism toward working moms; 39,360 babies under 6 yrs. left untended daily; day care is support unemployed husbands; poverty despite jobs; majority of moms are low-earner Discrimination: tax, education & job; causes of unemployment in mothers wishing to work; children harmed by lack of stable day care, not by mom's working; punitive attitudes-America's children have lowest priority; job protection for precinant and breastfeeding mothers in other countries...etc. (b) Discrimination in Federal Day Care Funding: funds avail. only to harass ADC mothers into low-paid jobs; the gross national theft of billions annually via taxes of mothers; the mother-should-not work vs. the welfare-mother-should-work schizophrenic dichotomy Double-bind Mr. Psychiatrist?; Discrimination against school-age children -no after-school care, etc. (b) Ideology and Day Care in Other Countries: Sweden, East Germany, Hungary, Czechoslovakia, Israel, Greece, France, Soviet Union, day care not as crisis intervention but child-nurture...(e) A Malignancy called "Research" is Stalling American Day Care & Lack of Day Care: The Major Social Crisis in monster decrees our children shall have the best or nothing! Lack of Imaginative staffing...(f) American Society Plays Male Supremacist Toward Working Mothers & New Attitudes Toward Mothers and Children: A Philosophy for America: the rights of mothers, the rights of children; her rights of all children must replace corrollonders; the day care; the rights of children; Approaches for Working Mothers & Consent Of the Millen Mullen Millen THE MILLENIUM ... Check segments you're ordering a) b) c) d) e) f) g).

Add \$1.00 for each additional segment you want after the first \$1.50; if you do not wish the bibliography with each added section. Otherwise, \$1.50 / segment. All checks payable to: Maternal Information Services, Inc., Suite 1E, 46 W. 96th Street, New York City 10025. OTHER PUBLICATIONS IN PROGRESS.....*********

EXCERPTS: OUT OF THE MINDS.... (From Page 8)

on GAI (guaranteed annual income): "A guaranteed annual income is a minimum income which would be paid to every citizen or family head wheth-er working or not. Those who wished to increase their income above GAI-

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to would be free do so. The idea is being examined by many countries. Manitoba and Ontario are planning experimental projects but econo-mist David Ross rejected the idea of waiting 5 more years to help poor people while levels of government evaluated experiments of dubious value.. ..Only one speaker referred to the benefit to women. Ed McDonald mentioned that housewould be a first step in that direc-

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very important for New York State resident mothers to know that it's not considered kidnapping when the father without legal child-custody takes your child to any part of the state of New York. The Court "frowns" upon him taking your child out of the state and if he does this he is unlikely to win a custody battle in New York; however, there is no uniform national law, as I am given to believe; therefore, you ex- can steal your child from you and disappear anywhere in the country or do this kidnapping openly and New York has no jurisdiction to enforce your legal custody of your child. This is true even after you win custody, as I must do soon, of your child again. Then what is the expense and trial and tribulation for? I have gleaned this info from 10 days of hell where I had nothing but covert phone talks from my child who was forced to lie where I had nothing but covert phone talks from my child who was forced to lie where I had nothing but covert phone talks from my child who was forced to lie where I had nothing but covert phone talks from my child who was forced to lie where I had nothing but covert phone talks from my child who was forced to lie where I had nothing but covert phone talks from my child who was forced to lie where I had nothing but covert phone talks from my child who was forced to lie where I had nothing but covert phone talks from my child who was forced to lie where I had nothing but covert phone talks from my child who was forced to lie where I had nothing but covert phone talks from my child who was forced to lie where I had nothing but covert phone talks from my child who was forced to lie where I had nothing but covert phone talks from my child who was forced to lie where I had nothing but covert phone talks from my child who was forced to lie where I had nothing but covert phone talks from my child who was forced to lie where I had nothing but covert phone talks from my child who was forced to lie when his care lightens and he some forced had nothing the had nothing the had nothing EDITORIAL (from page 2)

Pressures to abandon my boy or my job, neither of which I ever succumbed to.

So I ask you readers to please be careful when you make out your separation and divorce agreements. No-matter how young your baby, have your lawyer stipulate visiting days and hours, even if your ex- is unlikely to visit at all. You reader to the fact of the years later. Make the visiting times as far never know what he'll dream up 9 years later. Make the visiting times as far never know what he'll dream up 9 years later. Make the visiting times as far never know what he'll dream up 9 years later. Make the visiting times as far never know what he'll dream up 9 years later. Make the visiting times as far never know what he'll dream up 9 years later. Make the visiting times as far never know what he'll dream up 9 years later. Make the visiting times as far never know what he'll dream up 9 years later. Make the visiting times as far never know what he'll dream up 9 years later. Make the visiting times as far never know what he'll dream up 9 years later. Make the visiting times as far never know what he'll dream up 9 years later. Make the visiting times as far never know what he'll dream up 9 years later. Make the visiting times as far never know that the volute fact to the fact to be less contained the never to be less contained the never

Please write me at TWM and let me know the laws in your state regarding child custody and your rights as the parent with custody, if you have any. Also, feminist lawyers are advised to become informed and political leaders to draft legislation in still one more vacuum in the area of mothers' and children's rights.

P.S. My battle for "permanent custody" (which will mean nothing if my exsteals off with my boy to another state) is still to be fought in a few months Info. Services, Inc.,
with more legal fees and the risk of my child being kidnapped out of the state Suite 1E, 46 West 96th
hanging over me. I can use your good wishes.

Helen Borel, Editor

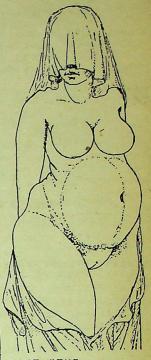
THE WORKING MOTHER is on file at the INTERNATIONAL WOMEN'S HISTORY ARCHIVE, 2325 Oak St., Berkeley, Calif. 94708, and is available on microfilm thru Bell and Howell, Drawer "E," Wooster, Ohio, 44691.

QUOTE OF THE CENTURY: "IN FRONT OF EVERY GREAT WOMAN STANDS A MEDIOCRE MAN, HIDING HER FROM VIEW AND TAKING ALL THE CREDIT." Sharon Shulberger, former president of Assoc. for Women's Rights of Slippery Rock State College in Penn.

... ALL THOSE TERRIBLE THINGS .. (from p. 6) Give Olga back her baby and perhaps a small iota of the system will begin to examine the real reasons why females can not make up their minds on such a critical matter when the reason for the pregnancy in the first place was the Svengali-like influence of all-pervasive American sexism.

[This article was returned more than a year ago by Ms. maga-zine as not suitable for their readership. What's your opinion about this?]

HAND THAT ROCKS THE CRADLE THE SHOULD ROCK THE BOAT!



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lists certified gyne cologist/MDs, addres ses, phone numbers, costs and age limits

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Your copy of the Abortion Directory is \$3.

[Get it before it's too late. Should more stringent law occur, the ABORTION DIRECTORY may be considered illegal to dispense.]

'How Children Grow'

Physicians International Press

BETHESDA, Md. — Intrauterine life, low birth weight babies, the effects of childhood growth on nutrition, hormones, illness, and emotion, and adolescence are summarized in a publication by the National Institutes of Health.

National Institutes of Health.

More than 40 physicians, including pediatricians, obstetricians and gynecologists, and endocrinologists, furnished background information for the 56-page booklet, "How Children Grow." A free copy of the publication can be obtained from the Information Office, Division of Research Resources, National Institutes of Health, Bethesda, Md. 20014.